

SIGCO™

SIGCO Benefits – 12/1/2011 – 11/30/2012

Health Insurance:	Anthem Blue Cross / Blue Shield HMO Maine		Blue Choice PPO	
	Employee Only	\$41.07/wk	Employee Only	\$40.62/wk
	Employee/Child(ren)	\$73.92/wk	Employee/Child(ren)	\$73.11/wk
	Employee/Spouse	\$86.25/wk	Employee/Spouse	\$85.30/wk
	Full Family	\$123.21/wk	Full Family	\$121.85/wk
Dental Insurance	Delta Dental			
	Employee Only	\$13.40/wk		
	Employee +1	\$22.77/wk		
	Employee + 2 or more	\$38.82/wk		
Life Insurance	Anthem Life			
	Company Provided - \$10,000 coverage			
Short Term Dis:	Anthem Life			
	Elimination Period: 15 days			
	Duration: 13 weeks at 60% of salary.			
Long Term Dis:	Lincoln Financial Group			
	Elimination Period: 90 days			
	Duration: 2 years at 60% of salary			
401(k)	John Hancock			
	SIGCO matches 25% up to 8% of wages			
Sick Days	3/yr (may carry over from year to year) to a maximum of 10			
Personal Days	2/yr			
Vacation Days	Based on years of Service			
Holidays	New Year's Day (January 1)			
	Memorial Day (Last Monday in May)			
	Independence Day (July 4)			
	Labor Day (First Monday in September)			
	Thanksgiving (Fourth Thursday in November)			
	Day after Thanksgiving			
	Christmas Day (December 25)			